



**Tri-Energy Services Ltd.
Canadian Safety Services Ltd.**

105 Kuusamo Dr. Red Deer County, Alberta T4E 2J5
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MODIFIED WORK AGREEMENT FORM

Effective Date 2026-07-31 Form#: 20260730-008 Rev 1.0 Page 1 of 2

Please be advised that _____ of _____ sustained an
Employee Name Company/Division

☐ Occupational injury ☐ non-occupational injury and has been placed on modified duties as of _____
DATE (MM/DD/YY)

The hours of work will:

☐ Remain the Same Start Time: _____ End Time: _____ or

☐ Change Start Time: _____ End Time: _____ Shift Cycle: _____ Shift Start Date: _____

Your rate of pay will remain at the pre-incident rate. In keeping with our standard to consider suitable employment for employees with temporary medical restrictions, we are offering the following modified duties consistent with the work restrictions:

Work Restrictions: _____

Modified Work Duties within 80% of regular work duties: _____

Modified Duties not within 80% or more of regular work duties: _____

Your next scheduled review of these duties is: _____
DATE (MM/DD/YY)

During this modified work placement you will be supervised by: _____
Leader's Name

If you have any concerns or difficulties, please notify the leader immediately. ☐ Offer Accepted ☐ Offer Declined

Reasons for declining offer: _____

ATTENTION: Please be advised that refusal to accept modified duties may affect your ability to receive benefits.

Modified Work Sign Off:

Worker Name: _____ Signature: _____ Date: _____

Leader Name: _____ Signature: _____ Date: _____

HSE Leader Name: _____ Signature: _____ Date: _____